

APPOINTMENT OF A TEACHER OF ENGLISH AT DE LA SALLE COLLEGE

PERSON SPECIFICATION / SELECTION CRITERIA

[A]

THE PERSON APPOINTED WILL EITHER HAVE QUALIFIED TEACHER STATUS OR BE PREPARED TO COMPLETE THE GRADUATE TEACHER TRAINING PROGRAMME

[B] TRAINING AND QUALIFICATIONS

	Essential	Desirable	A	I
Degree	•		A	
Higher degree		•	A	
Recent participation in relevant professional development		•	A	
Previous teaching experience or training in English at the appropriate level		•	A	I
An understanding of recent teaching methods to enhance learning		•	A	I

* A: Application I: Interview

[C] PROFESSIONAL KNOWLEDGE AND UNDERSTANDING

Applicants should be able to demonstrate a thorough knowledge and understanding in the following areas

	Essential	Desirable	A	I
An understanding of pupils' educational, pastoral and social development	•		A	I
An ability to be able to work as part of a Team	•		A	I
A willingness to teach using the protocols and initiatives of the relevant Department at De La Salle College, across all relevant Key Stages	•		A	I
A willingness to take part in the continuing development and enhancement of the relevant subject across all Key Stages	•		A	I
An ability to teach and be part of the development of the A level curriculum		•	A	I
A willingness to initiate and manage change and improvement in pursuit of strategic objectives		•	A	
An ability to motivate and inspire pupils of all abilities	•		A	
A willingness to act as a role model for pupils and staff by setting high personal and professional standards	•		A	
An ability to communicate effectively	•		A	
A willingness to seek advice and support when necessary	•		A	

[D] PERSONAL SKILLS AND ABILITIES

	Essential	Desirable
Communication	•	
Interpersonal skills	•	
Stamina and resilience	•	
Confidence	•	
Listening skills	•	
Approachability	•	
Adaptability	•	
Flexibility	•	
Sensitivity to the needs of the wider community	•	
Ability to define, set and implement challenging goals	•	

[E] OTHER REQUIREMENTS

	Essential
Letter of Application to accompany the completed Application Form	•
Application Form completed in full with no gaps, particularly employment history	•

[F] CONFIDENTIAL REFERENCES AND REPORTS

	Essential
At least two written references	•
Confirmation of professional/personal knowledge, qualifications, skills and abilities referred to above.	•
Positive recommendation from current employer	•
Appropriate health and attendance record.	•