

APPOINTMENT OF A PRIMARY SCHOOL TEACHER FOR DE LA SALLE COLLEGE

PERSON SPECIFICATION / SELECTION CRITERIA

[A]

THE PERSON APPOINTED WILL HAVE QUALIFIED TEACHER STATUS

[B] TRAINING AND QUALIFICATIONS

	Essential	Desirable	A	I
B.Ed Degree or Degree and PGCE	•		A	
Higher degree		•	A	
Recent participation in relevant professional development		•	A	
Recent teaching experience or training in Early Years, Key Stage 1 or Key Stage 2	•		A	I

* A: Application I: Interview

[C] PROFESSIONAL KNOWLEDGE AND UNDERSTANDING

Applicants should be able to demonstrate a good knowledge and understanding of the following areas

	Essential	Desirable	A	I
Pupils' educational, pastoral and social development		•	A	I
An ability to be able to work as part of a Team, and particularly a job-share colleague.	•		A	I
An ability to plan across long, medium and short term phases	•		A	I
An understanding (or willingness to learn) of Positive Behaviour Management techniques		•	A	I
An understanding of how to differentiate teaching techniques to support different learners' needs	•		A	I
Motivate and inspire pupils of all abilities	•		A	
Act as a role model for pupils and staff by setting high personal and professional standards	•		A	
An understanding and experience of using assessment to improve and monitor standards	•		A	I
An understanding of how technology can support learning		•	A	
Seek advice and support when necessary	•		A	
Communicate effectively	•		A	

[D] PERSONAL SKILLS AND ABILITIES

	Essential	Desirable
Communication	●	
Interpersonal skills	●	
Stamina and resilience	●	
Confidence	●	
Listening skills	●	
Approachability	●	
Adaptability	●	
Flexibility	●	
Sensitivity to the needs of the wider community	●	
Ability to define, set and implement challenging goals	●	
Willingness to support extra-curricular activities		*

[E] OTHER REQUIREMENTS

	Essential
Willingness to support the Catholic Christian ethos of the College	●
Handwritten letter to the Head of Primary School, Mr Gary Coutanche, outlining reasons for application	●
Application form should be completed in full	●
Application letter should address the criteria identified in the person specification	●

[F] CONFIDENTIAL REFERENCES AND REPORTS

	Essential
Written reference(s) only	●
Confirmation of professional & personal knowledge, skills & abilities referred to above.	●
Positive recommendation from current employer	●
Satisfactory health and attendance record.	●