

## APPOINTMENT OF TEACHER OF HISTORY AT DE LA SALLE COLLEGE

### PERSON SPECIFICATION/SELECTION CRITERIA

**[A] THE PERSON APPOINTED WILL HAVE QUALIFIED TEACHER STATUS**

#### **[B] TRAINING AND QUALIFICATIONS**

	Essential	Desirable	A	I
Degree	•		A	
Higher degree		•	A	
Recent participation in relevant professional development	•		A	
Secondary teaching experience in History		•	A	
Sixth form teaching experience		•	A	
Teacher training experience in History	•		A	
Experience of/ Supportive of teaching in a Catholic school		•	A	

\* A: Application I: Interview

#### **[C] PROFESSIONAL KNOWLEDGE AND UNDERSTANDING**

Applicants should be able to demonstrate a good knowledge and understanding of the following areas

	Essential	Desirable	A	I
An understanding of pupils' educational, pastoral and social development	•		A	I
An ability to be able to work as part of a Team	•		A	I
A willingness to teach using the protocols and initiatives of De La Salle College, across all relevant Key Stages	•		A	I
A willingness to take part in the continuing development and enhancement of the relevant subject across all Key Stages	•		A	I
A willingness to initiate and manage change and improvement in pursuit of strategic objectives		•	A	
An ability to motivate and inspire pupils of all abilities	•		A	
A willingness to act as a role model for pupils and staff by setting high personal and professional standards	•		A	
An ability to communicate effectively	•		A	
A willingness to seek advice and support when necessary	•		A	

## **[D] LEADERSHIP AND MANAGEMENT**

Applicants should be able to demonstrate from their experience the ability to:

	Essential	Desirable	A	I
Motivate and inspire pupils	•		A	I
Communicate effectively	•			I

## **[E] PERSONAL SKILLS AND ABILITIES**

	Essential	Desirable
Communication	•	
Interpersonal skills	•	
Stamina and resilience	•	
Confidence	•	
Listening skills	•	
Approachability	•	
Adaptability	•	
Flexibility	•	
Sensitivity to the needs of the wider community	•	
Ability to define, set and implement challenging goals	•	

## **[F] OTHER REQUIREMENTS**

	Essential
Application letters should address the criteria identified in the person specification	•